

# Law 25 - Implementation - Terms and conditions

## **1. Legal basis of the agreement**

The duties of the person in charge of the protection of personal information may be delegated in writing, in whole or in part, to any person, pursuant to section 3.1 of the Act respecting the protection of personal information in the private sector (ARPPIPS).

## **2. Confidentiality**

The consultant's work is confidential. ARIV shall not, without client's authorization, disclose in whole or in part the work product created, or any information obtained in the course of the assignment, to persons or organizations outside the company, except as required by law. ARIV must comply with all applicable data protection, privacy and security laws and regulations, as well as its own internal privacy and security policies.

## **3. Limitation of liability**

Neither party shall be liable to the other for any special, indirect, incidental, consequential or punitive damages, or any damages other than direct damages, arising out of this Agreement. ARIV shall not be liable for any damages whatsoever resulting from the client's failure to comply with its obligations under the ARPPIPS or other applicable regional legislation, including any fines or fees imposed on the client by any regulatory authority or any liability incurred by the client to any affected person. The client shall indemnify and hold harmless ARIV and the Consultant for any liability incurred as a result of or arising out of the performance of this Agreement. The Law 25 package is a general service that provides a step-by-step approach to guide the user towards achieving compliance with the guidelines issued by the Commission d'accès à l'information du Québec. We are not a law firm and our employees are not your lawyers. The information provided is general management information and does not constitute legal advice. If you have any doubts as to whether your particular case requires the modification of a document, you should consult a lawyer. The use of the Law 25 package does not create a client/attorney relationship between ARIV or any ARIV employee and the user of the Law 25 package. ARIV cannot provide legal advice and users of the Law 25 package should consult a lawyer for legal advice. You assume full responsibility for the legal decisions you make and agree to engage sworn legal counsel in your jurisdiction regarding any legal matter of significant importance requiring legal counsel.